# English National Ballet School

## **Supporters Policy**

## **Fostering Talent and Growth**

#### INTRODUCTION

English National Ballet School extends its heartfelt gratitude to those who generously support our talented young dancers. Your support is invaluable, as it allows us to sustain our mission.

Upon invitation, we are delighted to welcome Supporters to our school and studios; we create several opportunities for you to do so every year. We must ensure that supporters, students and staff feel comfortable in all situations. The following set of guidelines are drawn up in line with current Safeguarding and Child Protection legislation and Supporters are requested to follow these at all times.

# CONTACTING THE STUDENT

- Supporters are requested not to directly contact the students by any meansincluding email, letter, phone, social media or text. Any communication with the students should be made through the School's Development Department at the address below.
- Supporters are requested never to give their personal contact details to a student or a student's family or to request/accept these from students or their families, even if the student is shortly to leave the School.

### OFFERING ADDITIONAL ASSISTANCE

- Supporters are requested not to directly provide students with extra assistance, such as funding for flights, summer schools, or supplementing their maintenance grants. Whilst we sincerely appreciate your generosity, we request that any additional assistance be channelled through our Development Team.
- If a student or their family approaches a supporter for additional assistance, they should immediately inform the School's Development Team, who will advise on an appropriate response.

### PRESENTS AND OTHER GIFTS

 Giving gifts to any English National Ballet School student is strongly discouraged. While we appreciate the thought, this can make students feel pressured to give something in return or misunderstand the intention.

#### **PHOTOGRAPHY**

 Please do not take photographs or audio/video recordings of students at any time in or out of the School.

### **ENTERTAINING STUDENTS**

Current safeguarding legislation means that it is not permissible for supporters
to entertain students outside the School. The School will instead arrange
informal occasions for supporters to meet the students in School and keep in
touch with their progress.

### SAFEGUARDING AND CHILD PROTECTION GUIDANCE

 All Supporters will be issued with a copy of this policy on an annual basis. The School's Safeguarding Policy can be found at www.enbschool.org.uk.

If Supporters would like any further guidance or information, the Development Team are always happy to discuss any concerns, as is the School's Designated Safeguarding Lead (DSL), Emma Morgan, who can be contacted at +44 (0)20 7376 7076 or emmamorgan@enbschool.org.uk.

If at any time a Supporter has any concern about a student or their welfare, they should advise the DSL immediately, in line with the School's Safeguarding Policy.

### CONTACT

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